SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
DEPARTMENT OF FOREST & ENVIRONMENT
FOREST SECRETARIAT, DEORALI

No: 2943/ F&ED/ADM **Dated: 19/03/2025**

NOTIFICATION

WHEREAS, the compassionate appointments are being made in the Forest & Environment Department in the rank and post of Block Officer in level 11 of the Pay matrix if the parent of the compassionate appointee or dependent dies in harness in the rank and post of Block Officer;

AND WHEREAS as per **Notification No.: J(47)385/GEN/DOP Pt-II Dated: 05.05.2011**, the compassionate appointment can only be made up to the level 10 of the pay matrix;

AND WHEREAS such practice is creating a huge back log and cascading effect for the promotion of direct recruit Block Officers and Forest Guards;

AND WHEREAS such appointments are being made without following proper physical scrutiny as mandated under **Sikkim Subordinate Forest Service Rules, 2006** notified vide **Notification No.: 107/GEN/DOP Dated: 16.1.96**. The details of the physical requirements for the post of Block Officer in level-11of Pay matrix and Forest Guard in level-06 of Pay matrix are as follows:

Parameters	For Male Candidates	For Female Candidates
Height	155 cm	152.4 cm
Chest	84 cm	Not Applicable
Chest Expansion	90 cm	Not applicable
Walking	25 kms. Within 04 (four) hours time.	16 kms. Within 04 (four) hours time.

Therefore, with a need to streamline the process for compassionate appointments in the department, the following Departmental Selection Committee members are constituted to scrutinize all the relevant requisite credentials along with the mandatory physical requirements as per the details of physical requirements reflected in the table above and also as per **Clause 6 of Notification No.: J(47)385/GEN/DOP Pt-II Dated: 05.05.2011.**

Chairman	-	**Chief Conservator of Forest (HQ)**
Member	-	**Additional Secretary/Joint Secretary**
Member	-	**Director Planning/Additional Director Planning/Joint Director Planning**
Member	-	**Divisional Forest Officer, Territorial Gangtok.**
Member Secretary	-	**Deputy Secretary/Under Secretary**

Therefore, it is notified henceforth that the compassionate appointments being made at the level of Block Officers in level-11of Pay matrix shall be discontinued with immediate effect and such appointments shall only be made at the level and post of Forest Guard level-06 of Pay matrix only after proper scrutiny of credentials, physical standards and recommendation by the Departmental Selection Committee members as mentioned above. For candidates who do not fulfill the requisite physical standards, the committee shall recommend for compassionate appointments in any other vacant post in other Cadres in the department at entry level viz State Ministerial Executive service, State Finance and Accounts Service and all other relevant cadres, and thereafter recommendation of the Cadre Controlling Department shall be obtained. The other responsibilities of the Departmental Selection Committee shall be as per **Clause 7, 8 and 9 of Notification No.: J(47)385/GEN/DOP Pt-II Dated: 05.05.2011.**

The recommendation of the DSC members for vacancies in other cadres and also for Sikkim Subordinate Forest Service cadre shall depend upon vacancies and the cadre rules prevalent at that time which includes qualification, physical and age and other criteria as amended from time to time.

This notification shall come into force with immediate effect.

Pradeep Kumar, IFS
PCCF-cum-Secretary
Forest & Environment Department
File No.: 503(241)GOS/ADM/F&ED